



# Key Performance Indicators

## March 2016

University of the Virgin Islands  
Board of Trustees Meeting  
March 05, 2016

# March Report

## Key Performance Indicators

- MODERN AND SAFE ENVIRONMENT
  - NUMBER OF CRIMES (CLERY REPORT)
  - UVI GOES GREEN - ENERGY COST SAVINGS (4C1)
- ORGANIZATIONAL AND HUMAN DEVELOPMENT (5B1)
  - STAFF DIVERSITY
  - EMPLOYEE PERSISTENCE RATE (5B1)
- FINANCIAL INDICATORS (6)
- RESEARCH INDICATORS (6F1)
- DEVELOPMENT (6E1)

# MODERN AND SAFE ENVIRONMENT

- 4B. Number of Crimes Reported (CLERY REPORT)
- 4C: Be the leader in the use of alternative and/or renewable energy in the Territory and the Caribbean.
  - 4C1: By fall 2015, UVI will receive at least 50 percent of its energy from alternative and/or renewable energy sources.

# CAMPUS SAFETY CRIME STATISTICS

## UVI CLERY CRIME STATISTICS DATA 2013-2015\*(4B)

OFFENSE	St. Thomas Campus Calendar Years			Albert A. Sheen Campus Calendar Years			2014 Clery National Comparison Data		
	2013	2014	2015*	2013	2014	2015*	National Avg. Statistics	Asp. Peer Incident Range	Inst. Peer Incident Range
MURDER / NON-NEGLIGENT MANSLAUGHTER	0	0	0	1	0	0	0.00	0	0-1
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	N/A	0	0
SEX OFFENCES, FORCIBLE	0	1	0	0	0	0	1.79	0-3	0-6
SEX OFFENCES, NON FORCIBLE (Incest and statutory rape)	0	0	0	0	0	0	N/A	0	0
ROBBERY	0	0	0	0	0	0	0.99	0-5	0-3
AGGRAVATED ASSAULT	8	4	0	0	0	0	2.07	0-4	0-11
BURGLARY	2	1	3	0	0	0	9.96	0-24	0-27
MOTOR VEHICLE THEFT	0	0	1	0	0	0	2.54	0-2	0-8
ARSON	0	0	0	0	0	0	0.39	0-2	0-2
<b>ARRESTS for</b>									
ILLEGAL WEAPONS Possession	0	1	1	0	0	0	N/A	0	0-1
DRUG LAW Violations	0	0	0	0	0	0	N/A	0-32	0-10
LIQUOR LAW Violations	0	0	0	0	0	0	N/A	0-4	0-12
<b>DISCIPLINARY REFERRALS for</b>									
ILLEGAL WEAPONS Possession	0	0	0	0	0	0	N/A	0-9	0-21
DRUG LAW Violations	0	3	1	0	0	0	N/A	0-109	0-171
LIQUOR LAW Violations	6	4	3	0	0	0	N/A	0-29	0-250

**Please note:**

NONE of the incidents cited above manifested evidence of hate crime or prejudice or that the victim was intentionally selected based on actual or perceived race, gender, religion, sexual orientation, ethnicity, nationality or disability.

\* Clery reports are reported on a calendar year basis and are due by October 1 of each year. National campus crime averages are derived from the Clery reports filed with the Department of Education. Preliminary campus crime data is presented for the calendar year 2015.

# UVI GOES GREEN (4C)

Dependence on fossil fuel (2002)	Current performance* 2002-2015 reduction of UVI's dependence on fossil fuel	Goal Reduction by 50%	Peers
100%	7.95%	50%	N/A

\*As of November 2015

- The goal is measured by calculating the reduction of UVI dependence on fossil fuel for its energy needs. UVI has installed solar powered water heaters, motion sensors, solar lights and, energy efficient air conditioning units.
- The UVI campus energy savings relative to the 2002 baseline for the period of 9/14 to 9/15 was just under 16% at 1,784,976 kWh with an associated dollar savings of \$702,282.

# ORGANIZATIONAL AND HUMAN DEVELOPMENT (5B)

- Staff Diversity
- Staff Persistence Rate
  - 5B1: By December 2015, UVI will increase the retention rate of employees by 5 percent over current levels (2012).

# STAFF DIVERSITY

## FY 2014

Staff* Diversity	UVI FY 2014	Institutional Peers FY 2014	Aspirational Peers FY 2014
Non-Resident, Non-US Citizen	0%	2%	1%
American Indian or Alaskan Native	0%	0%	0%
Asian	1%	9%	7%
Native Hawaiian or Other Pacific Islander	1%	12%	2%
Black or African American	71%	46%	5%
Hispanic/Latino	5%	5%	7%
White	19%	23%	76%
Two or more races	0%	1%	1%
Race Unknown**	2%	2%	1%

\*Full-time and part-time staff

\*\* Individual chose not to self-report

Percentage exclusive of Faculty

# RETENTION RATE OF FULL-TIME EMPLOYEES FY 2012 to 2015

	Full-time Staff who left UVI	Full-time Faculty who left UVI	Staff Retention Rate % (FT)	Faculty Retention Rate % (FT)
FY 2012	20	12	96	89
FY 2013	35	5	93	96
FY 2014	31	15	94	86
FY 2015	38	12	90	89

Source: UVI HR

5B: Increase persistence rates of employees at the University.

- By December 2015, UVI will increase the retention rate of employees by 5 percent over current levels.



# FINANCIAL SUSTAINABILITY AND GROWTH (6)

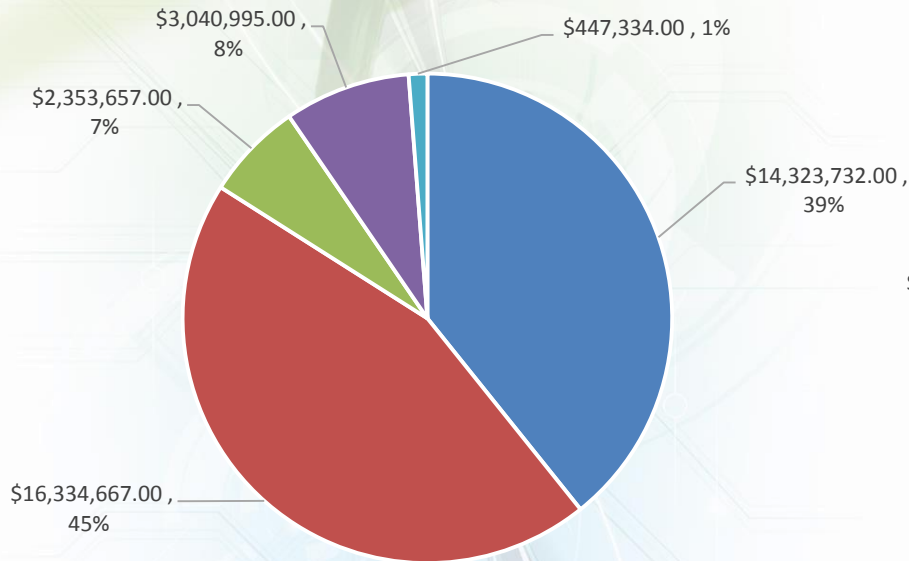
## FINANCIAL INDICATORS – FISCAL YEAR 2014

- Percent of local government funding
- Percent of tuition and fees to operating revenues
- Instructional expenses
- Academic support expenses
- Students services support expenses
- Expenditures vs. FTE
- Instructional productivity (credit hours) vs. Instructional expenses
- Endowment vs. FTE

# OPERATING REVENUES VS. NON-OPERATING REVENUES

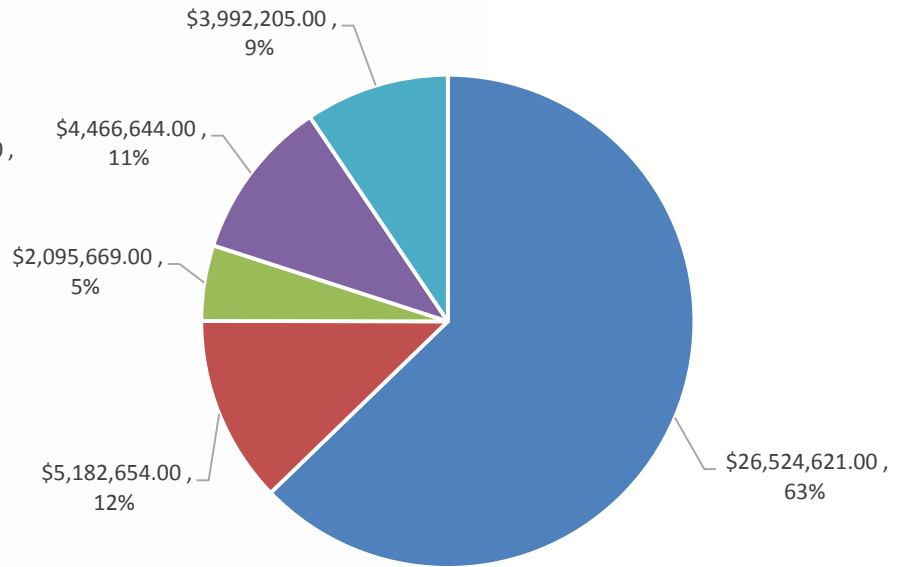
## \$ 78,762,178

FY 2014 Operating Revenues



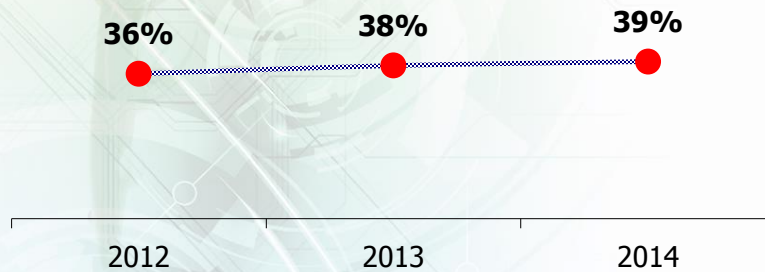
- Tuition and fees
- State grant and contracts
- Other operating revenues
- Federal grants and contracts
- Auxiliary enterprises

FY 2014 Non-Operating revenues



- Local government appropriations
- Local capital appropriations
- Pell Grants
- Net investment income

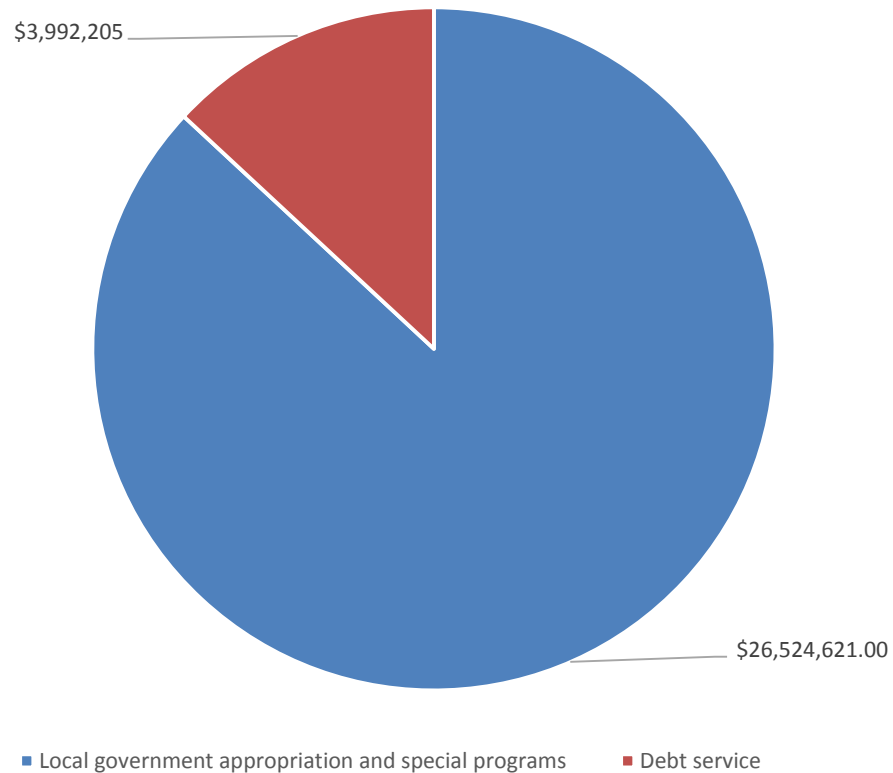
# PERCENTAGE OF TUITION AND FEES TO TOTAL UVI'S OPERATIONAL REVENUES



Aspirational peers ratio: 45%  
Institutional Peers ratio: 50%

# VI GOVERNMENT SUPPORT

## \$30,516,826



# VI GOVERNMENT SUPPORT\*

Millions	FY 09	FY 13	FY 14	FY 15	-/+ % change**
VI Government Support*	\$34.5	\$28.9	\$30.5	\$30.3	5%

\*Appropriations for operations + special programs +debt service

FY 15: Government support Breakdown:

Debt Service amount is \$4,692,205 including the medical school amount

Restricted account is \$2,032,840

FEMA Reimbursement contribution is \$92,000

Operating Funds was \$23,448,155

Total amount from the VI Government including all funds was \$30,265,200.

\*\* percent change between FY13 and FY 15

FY 14: Government support represents 39% of all UVI revenues  
(operating and non-operating)

6G. Restore local government funding to 2009 levels and higher.

- By fall 2017, UVI will seek to restore local government funding to 2009 levels

# INSTITUTIONAL PEERS COMPARISON STATE AND LOCAL SUPPORT - (source IPEDS)

Institution	FY 2014 Institutional Peers State and Local Support
Alabama A & M University	\$ 39,882,136
University of Guam	\$ 32,130,991
<b>UVI</b>	<b>\$ 26,524,621</b>
Langston University	\$ 20,430,150
Western New Mexico University	\$ 19,066,650
Savannah State University	\$ 18,655,084
Albany State University	\$ 18,539,883
Ohio State University-Lima Campus	\$ 3,658,457

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# ASPIRATIONAL PEERS COMPARISON STATE AND LOCAL SUPPORT

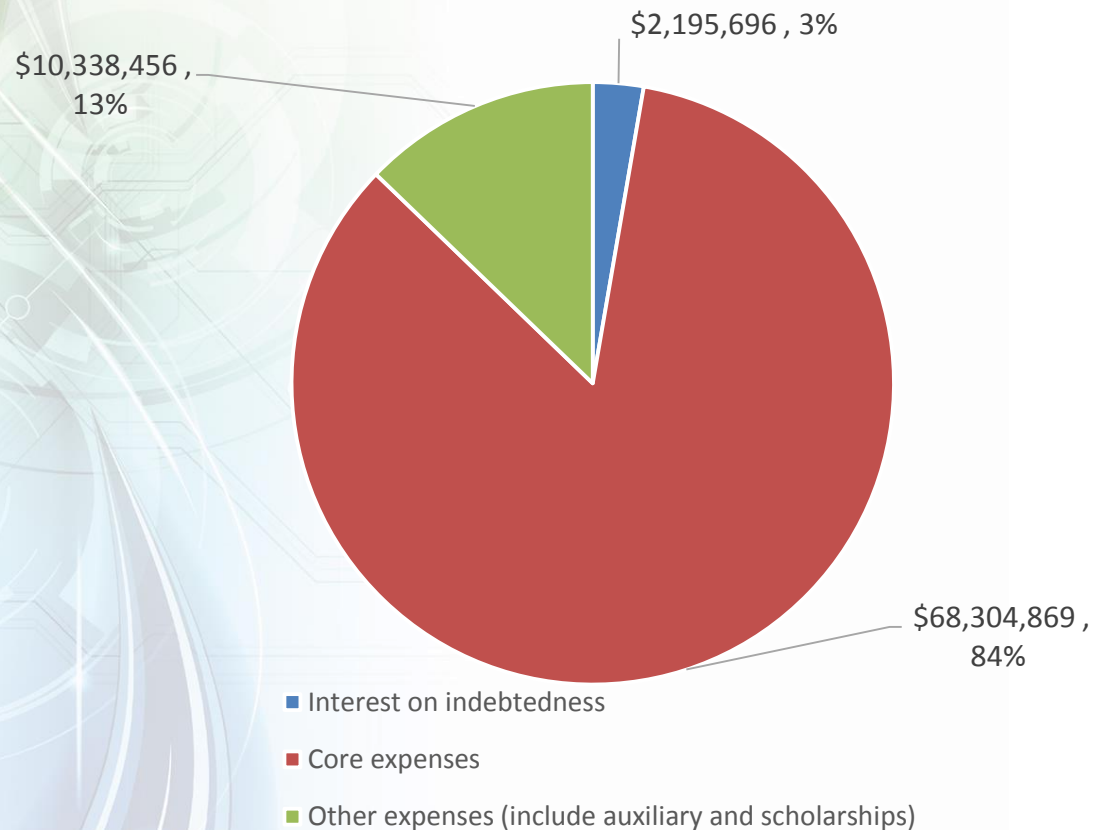
Institution	FY 2014 Aspirational Peers State and Local Support
SUNY at Purchase College	\$ 51,780,113
Delaware State University	\$ 34,612,500
University of Hawaii at Hilo	\$ 30,688,576
The University of Texas of the Permian Basin	\$ 29,433,559
<b>UVI</b>	<b>\$ 26,524,621</b>
Wayne State College	\$ 20,534,418
Oregon Institute of Technology	\$ 18,206,503
University of Montevallo	\$ 17,801,513

6G. Restore local government funding to 2009 levels and higher.

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# TOTAL EXPENSES

## \$80,839,021





# CORE EXPENSES\*

## % OF TOTAL CORE EXPENSES

### \$68,304,869 (source IPEDS)

Expenses	UVI	Institutional Peers	Aspirational Peers
Instruction	26%	39%	45%
Research	13%	8%	5%
Public service	12%	5%	2%
Academic support	8%	7%	9%
Institutional support	19%	14%	14%
Students services	8%	9%	14%
Other core expenses	15%	19%	11%
Total core expenses	100%	100%	100%

\*Total expenses for the essential education activities of the institution. Core expenses for public institutions reporting under GASB standards include expenses for instruction, research, public service, academic support, student services, institutional support, operation and maintenance of plant, depreciation, scholarships and fellowships, interest and other operating and nonoperating expenses. Core expenses for FASB (primarily private, not-for-profit and for-profit) institutions include expenses on instruction, research, public service, academic support, student services, institutional support, net grant aid to students, and other expenses. For both FASB and GASB institutions, core expenses exclude expenses for auxiliary enterprises (e.g., bookstores, dormitories), hospitals, and independent operations.

# CORE EXPENSES PER FTE (source IPEDS)

## \$ 68,304,869

Expenses	UVI	Institutional Peers	Aspirational Peers
Instruction	\$9,696	\$6,959	\$9,682
Research	\$5,088	\$2,074	\$1,088
Public service	\$4,694	\$1,051	\$423
Academic support	\$2,940	\$1,627	\$2,662
Institutional support	\$7,105	\$1,698	\$3,643
Students services	\$2,915	\$3,321	\$3,358
Other core expenses	\$5,553	\$2,519	\$1,519
<b>Total core expenses</b>	<b>\$37,989</b>	<b>\$19,250</b>	<b>\$22,373</b>

The full-time equivalent (FTE) enrollment used in this report is the sum of the institution's FTE undergraduate enrollment and FTE graduate enrollment (as calculated from or reported on the 12-month Enrollment component). FTE is estimated using 12-month instructional activity (credit and/or contact hours). All doctor's degree students are reported as graduate students.

# INSTRUCTIONAL PRODUCTIVITY VS. INSTRUCTIONAL EXPENSES

	UVI CHP Cost	Institutional Peers* CHP Cost	Aspirational Peers* CHP Cost
FY 2014	\$327	\$111 - \$299	\$192 - \$538
FY 2013	\$310	\$113 - \$283	\$202 - \$502
FY 2012	\$275	\$116 - \$319	\$199 - \$492

\*Includes public and private institution  
Instructional Expenses / Credit Hours Production

# ENDOWMENT BY STUDENT FTE INSTITUTIONAL PEERS COMPARISON

Institution Name	Endowment by Student FTE
Langston University	\$ 21,733
Clark Atlanta University	\$ 20,948
<b>UVI</b>	<b>\$ 19,988</b>
University of Guam	\$ 6,493
Western New Mexico University	\$ 6,100
Ohio State University-Lima Campus	\$ 5,142
Universidad Del Turabo	\$ 1,551
Savannah State University	\$ 1,193
Albany State University	\$ 506

6E: Expand the funding base of the University through increased philanthropic support.

- By spring 2017, UVI will raise \$15 million in gifts and contributions through annual giving and the capital campaign. (Data source – UVI and IPEDS)

# ENDOWMENT BY STUDENT FTE ASPIRATIONAL PEERS COMPARISON

Institution Name	Endowment by Student FTE
Alfred University	\$ 45,082
<b>UVI</b>	<b>\$ 19,988</b>
St Andrews University	\$ 14,514
Andrews University	\$ 14,353
SUNY at Purchase College	\$ 14,249
The University of Texas of the Permian Basin	\$ 11,727
Oregon Institute of Technology	\$ 7,670
University of Montevallo	\$ 6,446
Wayne State College	\$ 5,524
Delaware State University	\$ 5,369
University of Hawaii at Hilo	\$ 71

6E: Expand the funding base of the University through increased philanthropic support.

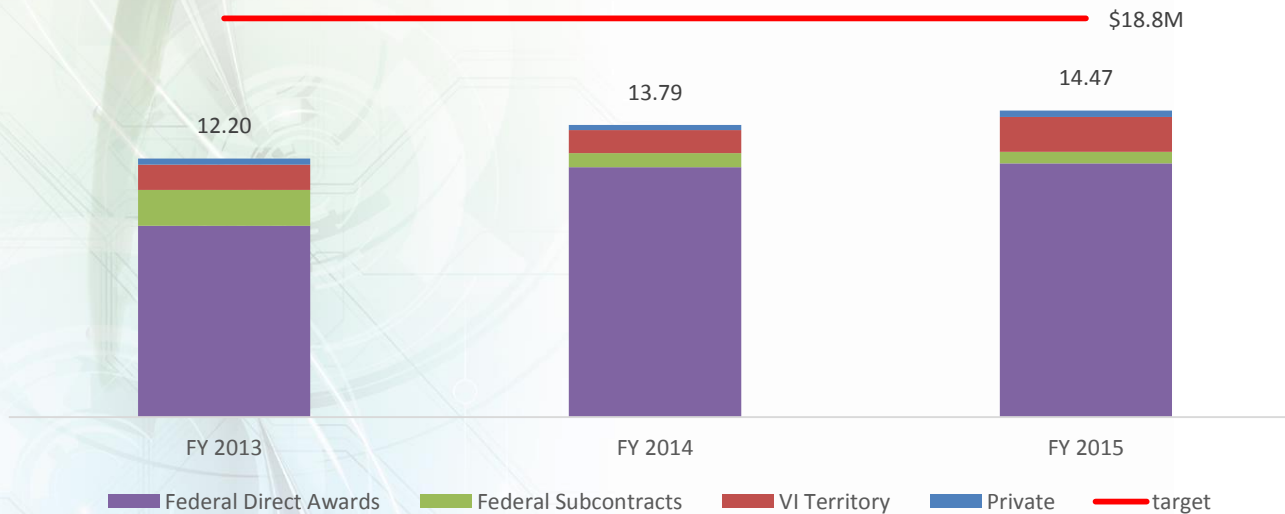
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# FINANCIAL SUSTAINABILITY AND GROWTH (6F)

## RESEARCH INDICATORS

- Research awards per year:
  - By spring 2015, UVI will increase the number and dollar value of federal grants awarded to the University by 25 percent over current levels.
- Research Awards by source

# EXTERNALLY FUNDED GRANTS AND CONTRACTS AWARDS FY 2015 (Source: UVI)



6F1: Increase the number and dollar value of federal, corporate, and industry grants awarded to the University.

- By spring 2015, UVI will increase the number and dollar value of federal grants awarded to the University by 25% over current levels. (Data source: Office of Sponsored Programs – UVI)

# EXTERNALLY FUNDED GRANTS AND CONTRACTS AWARDS BY SOURCE FY 2014 -2015 (Source: UVI)

Awards by Source	FY 2014	FY 2015
Federal Direct Awards	\$11,798,962	\$11,975,428
Federal Subcontracts	\$659,993	\$539,590
VI Territory	\$1,085,196	\$1,647,906
Private	\$245,205	\$303,141

- In FY 2015 a total of 59 proposals (70 in FY 14) were submitted for 52 awards (68 in FY 2014).

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# EXTERNALLY FUNDED GRANTS AND CONTRACTS AWARDS BY RECIPIENTS - FY 2014 -2015

Amount Awarded by Recipients	FY 2014	FY 2015
College of Science and Mathematics	\$1,409,455	\$1,369,540
CLASS	\$0	\$20,000
School of Education	\$726,226	\$0
School of Business	\$163,789	\$127,500
School of Nursing	\$711,568	\$1,770,897
Research and Public Service	\$8,786,906	\$7,113,745
Others (e.g. Athletics, CELL)	\$1,991,411	\$4,064,383

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# FEDERAL GRANTS AND CONTRACTS

## FY 2014 - PEER COMPARISONS

Federal government grants and contracts (revenues): Revenues from federal governmental agencies that are for training programs, research, or public service activities for which expenditures are reimbursable under the terms of a government grant or contract. Includes Pell Grants. (source IPEDS - GASB for public institutions)

Federal Grants: Transfers of money or property from the Federal government to the education institution without a requirement to receive anything in return. These grants may take the form of grants to the institutions to undertake research or they may be in the form of student financial aid, (source IPEDS – FASB (Financial Accounting Standards Board) for private, not-for-profit institutions or public institutions using FASB)

# FEDERAL GRANTS AND CONTRACTS\*

## FY 2014 – INSTITUTIONAL PEER COMPARISONS

University of Guam	\$33,777,318
Alabama A & M University	\$25,475,713
<b>UVI</b>	<b>\$16,334,667</b>
Clark Atlanta University**	\$16,204,006
Universidad Del Turabo**	\$10,438,712
Langston University	\$10,381,216
Albany State University	\$9,050,561
Savannah State University	\$8,966,826
Western New Mexico University	\$800,331
Ohio State University-Lima Campus	Not reported

\*Federal operating grants and contracts are revenues from federal government agencies that are for specific research projects or other types of programs and that are classified as **operating revenues**. Source IPEDS

\*\* Federal grants - Private not-for-profit institutions

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- By spring 2017, UVI will increase the number and dollar value of federal grants awarded to the University by 25% over current levels. (Data source: Office of Sponsored Programs – UVI)

# FEDERAL GRANTS AND CONTRACTS\*

## FY 2014 – ASPIRATIONAL PEER COMPARISONS

University of Hawaii at Hilo	\$ 25,605,793
Delaware State University	\$ 19,217,978
<b>UVI</b>	<b>\$ 16,334,667</b>
Alfred University**	\$ 4,912,600
Andrews University**	\$ 3,025,944
The University of Texas of the Permian Basin	\$ 2,644,972
University of Montevallo	\$ 1,515,781
St Andrews University**	\$ 1,124,902
SUNY at Purchase College	\$ 759,114
Oregon Institute of Technology	\$ 648,984
Wayne State College	\$ 628,377

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\*\* Federal grants - Private not-for-profit institutions

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# DEVELOPMENT

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October 1, 2015 – February 24, 2016

- Total Contributions \$327,428 -38%

	Contributed	Total Contributions	% +/-	Average Gift
Alumni	3%	\$ 15,855	-25%	\$ 88
Cabinet	27%	\$ 2,700	-6%	\$ 900
Trustees	38%	\$ 7,000	17%	\$ 1,400

Comparisons are to previous fiscal year date to date

# DEVELOPMENT

## CUMULATIVE CONTRIBUTIONS

October 1, 2012 – February 24, 2016



6E: Expand the funding base of the University through increased philanthropic support.

- By spring 2018, UVI will raise \$15 million in gifts and contributions through annual giving and the capital campaign. (Data source – UVI and IPEDS)